

Intramural Professional Designation	Characteristics			Appointment Mechanism Options										
	Tenured	Permanent	Independent (requires BSC review)	FTE				Title 42		Non-FTE Fellow		IPA	Unpaid by NIH	
				General Schedule (GS)	Comm. Corps (CC)	SES (SSS)	SBRs	U.S. or Permanent Resident	Visiting Program (VP)	IRTA ^	Visiting Fellow		Guest Researcher	Special Volunteer
Senior Investigator (Tenure)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes (f)	Yes ^x					
Investigator (Tenure-Track)	No	No	Yes		(Limited Tour)			Yes (g) or (f), depending on salary	Yes ^x					
Senior Clinician	No	By exception for GS	Possibly	By exception	By exception			Yes (f)	Yes					
Senior Scientist	No	By exception for GS	Possibly	By exception	By exception			Yes (f)	Yes					
Assistant Clinical Investigator	No	No	Yes		(Limited tour)			Yes (g) or (f), depending on salary	Yes					
Staff Scientist / Staff Clinician – Level 1 **	No	By exception for GS	No	By exception	By exception	No	No	Yes (f)	Yes ^x					
Staff Scientist / Staff Clinician – Level 2 **	No	By exception	No	By exception	By exception	No	No	Yes (g)	Yes ^x					
Senior Research Assistant (GS-12 & above) / Research Assistant (GS-11 & below)	No	Yes	No	Yes	No	No	No	No	No					
Adjunct Investigator+	No	No	Possibly	Yes	Yes	Yes		Yes	Yes			Yes	Yes	Yes
Scientist Emeritus	No	No	No	No	No	No	No	No	No	No	No	No	No	Yes
Intramural Research Training Award (IRTA)	No	No	No	No	No	No	No	No	No	Yes	No	No	Yes	Yes

Fellow														
Visiting Fellow	No	No	No	No	No	No	No	No	No	No	Yes	No	Yes	Yes
ORISE Senior Fellow ***	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Senior Research Fellow / Senior Clinical Fellow *	No	No	No	No	No	No	No	Yes (g)	Yes	No	No	No	No	
Research Fellow / Clinical Fellow (< 8 years) *	No	No	No	No	(Limited Tour)	No	No	Yes (g)	Yes	No	No	No	No	Yes for RF, No for CF
Student Opportunities (High School through Graduate/Medical School)	No	No	No	Yes	No	No	No	No	No	Yes	Yes		Yes	Yes

- * Senior Research Fellow denotes a more senior individual (more than 10 years of postdoctoral experience) and Senior Clinical Fellow a more senior individual (PGY-9 equivalent or higher) in this Intramural Professional Designation.
- + Adjunct Investigator refers to an individual working full or part-time in an intramural setting, whose primary career appointment is elsewhere (e.g., extramural NIH program, medical school or university faculty on sabbatical), often but not always on non-NIH support, and usually more than 8-years postdoctoral (e.g., includes Fogarty Scholars).
- X A foreign scientist approved by the DIR for designation as Senior Investigator, Investigator, or Staff Scientist/Staff Clinician will be supported for J-1 visa waiver/permanent resident status (green card) if this is necessary.
- ^ Includes NRSA, NCI Biotech Fellows, etc.
- ~ For retiring Commissioned Officers and decertified SBRS members.
- ** Pay for Level 1 cannot exceed EX-IV; pay at Level 2 starts at EX-IV.
- *** “Appointment” by contract mechanism.